

Internal Audit Manager

Location: Timisoara, Romania

Company: Comtim Romania

Employment Type: Full-Time, Hybrid

Availability to travel: yes

Position Overview: We are seeking an experienced Internal Audit Manager to support our Romanian operating companies, whose primary headquarters are located in Timisoara. This role will be pivotal in ensuring effective internal controls, risk management, and compliance across our operations, while working closely with operating company management. The ideal candidate will have a strong background in internal audit or financial audit, particularly within multinational organizations. The Internal Audit Manager will have a direct reporting responsibility and accountability to the Group Internal Audit Committee.

Key Responsibilities:

- Conduct risk assessments for the company's Enterprise Risk Management (ERM) program to identify and evaluate significant risks across various operations.
- Develop and implement a comprehensive internal audit plan aligned with the Company's strategic goals.
- Ensure adequate execution and completion of internal audit assignments according to professional standards, internal audit methodology and audit plan.
- Prepare and present audit findings and recommendations to Senior Management and the Audit Committee.
- Follow-up on the adequate and effective implementation of prior audit recommendations.
- Offer advisory services to management on best practices, risk management, and process improvements.
- Develop and maintain effective communications throughout the company and at Group level to enhance internal controls, operational efficiency and regulatory compliance.
- Monitor and revise internal audit performance metrics to ensure objectives are being met and implement solutions to improve the internal audit function.
- Provide and maintain a co-operation program with the external auditors ensuring adequate audit coverage, avoiding duplication of work and making use of each other's work to the maximum extent possible.
- Commit to continuous development of knowledge regarding industry trends, regulations, best practices, audit tools and techniques, as well as performance standards.

Required Experience

- A minimum 5-year work experience in a Big 4 environment or in the internal audit department of an internationally recognized company.

Qualifications:

- Bachelor's degree in Accounting, Finance, Business Administration, or a related field;
- Strong understanding of accounting principles, control procedures and audit techniques.
- Certified Financial Auditor (CAFR); one or more of the following certifications are also appreciated: ACCA, Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA).
- Strong analytical skills and attention to detail, with the ability to communicate complex information clearly.
- Proficiency in Microsoft Office Suite and interest in Data Analytics.
- Proficiency in oral and written English
- Excellent interpersonal skills, with the ability to work effectively with diverse teams and stakeholders.

What we offer:

- International exposure due to collaboration with Group functions
- Opportunity of personal and career development locally and internationally
- Support in obtaining/finalizing relevant qualifications
- Private health care and other benefits
- Company car

Cosmin Mihai

Recruitment Coordinator

Phone: 40726266279

Email: cmihai@comtim.ro